



Cheerful Clown Alley #166

CODE OF CONDUCT

1. Acts, performances and behavior will be in good taste.
2. Conduct yourself in a professional and courteous manner and do not use obscene or offensive language or gestures when interacting with public spectators and Cheerful Clown Alley #166 members.
3. Only current Cheerful Clown Alley #166 members are to perform at a sanctioned Cheerful Clown Alley #166 event.
4. Respect all members of Cheerful Clown Alley #166 and their different beliefs, cultures and backgrounds.
5. Do not wear costumes or makeup, which may be inappropriate, or offensive, to the general public.
6. Respect members and their skills, as well as their individual contributions, respect their space when performing in public.
7. Don't be afraid to ask for help and/or offer advice providing support as well.
8. Do not engage in bullying, gossip, intimidation, threats, violence, unlawful or sexual harassment, or discriminatory actions and/or words while representing Cheerful Clown Alley #166.
9. Do not consume tobacco products or electronic facsimiles, alcohol, or any controlled or mind-altering substances, nor be under the influence of any of the items listed above while representing Cheerful Clown Alley #166.
10. Do not physically contact public spectators while in costume in any way or manner which could be considered fondling or caressing or which could be interpreted as familiarity.
11. Bring any health, safety, and/or well-being concerns or questions to the immediate attention of Cheerful Clown Alley #166 board members and/or Boss Clowns.
12. Any information concerning, member names, business practices, past, present, or future clients, contractual terms and/or agreements, individuals who have been provided assistance and their conditions/circumstances, marketing plans, and/or any other information concerning the business practices, which you may obtain at any time concerning the operation of Cheerful Clown Alley #166 is considered confidential and trade secrets/proprietary. Said information may not be disclosed privately or publicly without prior authorization from the Cheerful Clown Alley #166 board of directors and/or the president.
13. Do not appear on behalf of Cheerful Clown Alley #166, or portray yourself as representing Cheerful Clown Alley #166, nor commit yourself and/or other members

from Cheerful Clown Alley #166 without prior approval from the board of directors, and/or president and/or gig coordinator.

- 14. It is suggested that Cheerful Clown Alley #166 use a "two clown" rule for all appearances, which means that one clown may not appear at or remain at any appearance by his/her self.
- 15. Follow instructions from directors and/or Boss Clowns while performing on behalf of the Cheerful Clown Alley #166 during events.
- 16. In protecting the health and safety of the public all Cheerful Clown Alley #166 members will submit to criminal background checks.
- 17. All Cheerful Clown Alley #166 members must complete the Cheerful Clown Alley #166 application and talent/photo release form.

I understand that volunteering with Cheerful Clown Alley #166 is entirely voluntary, and that my participation requires adherence to this code of conduct.

Signature Printed Name Clown Name Date

_____ Signature	_____ Printed Name	_____ Clown Name	_____ Date
<i>*Parent or Guardian signature is needed if under age 18</i>			

Cheerful Clown Alley #166 Use Only	
Received By _____	Date _____